

**SUBJECT: SALARY SCALE FOR PART-TIME FACULTY**

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**PURPOSE:** To establish a salary scale for part-time faculty members

GENERAL POLICY

Part-time faculty are generally hired at the rank of Lecturer. A part-time faculty member who has retired from LSUA with ten (10) or more years of full-time service at LSUA will be appointed at the rank held upon retirement regardless of degree and will be paid a salary of \$825 per teaching credit hour regardless of the semester in which the class is taught.

The following salary scale is established for part-time faculty members *other than retired faculty members as defined in the paragraph above*:

<b>Degree</b>	<b>Rank</b>	<b>Salary Per Cr. Hr.</b>
Master's (non-terminal) or below	Lecturer I	\$525
Terminal <sup>1</sup> or Master's with 10 or more years of service	Lecturer II	625
Terminal with 10 or more years of service	Lecturer III	725

An increase in salary level may be approved by the Vice Chancellor for Academic and Student Affairs and Chancellor when exceptional circumstances exist. The department chair will provide supporting documentation for such requests.

Laboratory, activity, and clinical equivalents will be determined under the guidelines of Policy Statement 209.

Full-time non-faculty LSUA employees who may teach a class will be compensated at the rate of \$2,475 for a 3-semester-hour course, regardless of the semester. Non-faculty staff members who are invited to teach may teach no more than one course during regular working hours and one course

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<sup>1</sup> For the purpose of adjunct pay determination the following degrees would be considered terminal: EdD, PhD, MD, PharmD, JD, DDS, VMD, MFA, MLS, MSW.

after hours. Staff members teaching during the day for additional compensation are expected to make up the time in consultation with the appropriate Vice Chancellor. All teaching assignments of staff must be approved by the appropriate Vice Chancellor and Chancellor prior to publication of the schedule of classes.

APPROVED: \_\_\_\_\_ Paul D. Coreil \_\_\_\_\_ 09/17/13  
*Paul D. Coreil* *Date*  
*Interim Chancellor*